

VET TEC Employer Consortium Employer FAQs



We have had staff changes. How can we change the PoC for our employer within the VET TEC Employer Consortium?

Please contact our VET TEC team at VETTECPartner@VA.gov to change your Points of Contact (PoC).

Can we share the VET TEC program with current employees who have identified as Veterans?

Most definitely! Please feel free to share this [VET TEC Postcard](#) with interested Veterans. This postcard shares information on the VET TEC program, what VA pays for, eligibility requirements, and outcomes of the program.

We want to promote our VET TEC graduate hire; can we share their success story on LinkedIn?

Yes, employers are encouraged to post and promote success stories. Please follow the requirements outlined in the MoA to ensure the stories can be posted.

Can employers contact perspective VET TEC graduates with specific skill sets while in their training programs?

Yes! Please reach out directly to VET TEC students that meet your firm's job needs.

Are there additional details about approved training timeframes and subject matter available? For example, which programs take 6 weeks, and which require 26 weeks?

The VET TEC program subject matter, program length and details of training vary based on the training provider and type of training. Additional information about each of our training providers, including their programs and the length of each program, can be found on our [VET TEC webpage](#).

How does VET TEC match graduates with employers?

The VET TEC Employer Consortium connects veterans and employers in several different ways, such as VET TEC events, career fairs, etc. Also, employer-partners will be granted access to the VET TEC Employer Dashboard, which is a resume repository that will allow you the employer to search using various search options, such as location, training type, experience level, security clearance, etc. The VET TEC Employer Dashboard makes a recruiter's job simple by providing a way to save and connect with the veteran right from the portal.

What if we are unable to hire a VET TEC graduate as stated in the MoA?

VA recognizes situations could occur that may prevent an employer-partner from hiring or selecting a VET TEC graduate. If an employer-partner is unable to hire a VET TEC graduate, VA asks that the employer-partner continues to engage with the VET TEC

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Employer Consortium by reviewing resumes, participating in other VET TEC events, or offering guidance and experience by mentoring, interview prep, etc. As VA reviews employer-partnerships, we will consider all interactions between VA and the employer, hiring is only one aspect. Although hiring is our main objective, VA values all interactions and relationships that support our veterans.

Will the employer be notified of a VET TEC applicant?

VA will rely on the employer-partner to report to VA any VET TEC hires. VET TEC students are required to report to VA when they have been hired after program completion; however, VA does not have a way to track when the student has applied to an employer. VA will continue to encourage VET TEC participants to indicate "VET TEC" on their resume, but we will not always know when they have applied to your company. If a student specifically inquires about an employer or has questions related to an employer, VA will share that information with the employer-partner point-of-contact. VA asks that the employer socializes the VET TEC candidate pool availability throughout their company. Employer-partners may request access to the VET TEC Dashboard for any personnel at the company responsible for recruiting or hiring selections.

What are the mechanisms in place for matching candidates with the employer? Is there a repository of resumes? Do candidates reach out to the employer?

The VET TEC Employer Dashboard, powered by Hiring Our Heroes, enables registered VET TEC employers to view the job seeker profiles and resumes of VET TEC graduates and students. Employer users can filter candidates by myriad attributes, such as security clearance, tech skills, languages spoken, military experience, and more. Employer users will receive detailed instructions on using the VET TEC Employer Dashboard after being invited to the system.

Besides what is listed in the MOA, are there other reporting requirements for the employer-partner?

No, there are no additional reporting requirements for the employer-partner.

How frequent is the reporting required?

VA requires employer to report at least quarterly; however, employers may report more frequently. VA will release guidance in the near future on how to report these metrics to VA.

If an employer-partner hires a candidate, is there any length of employment commitment?

Retention rate data for VET TEC hires, will be used to determine candidate success and understand trends in employment, VA will request the employer to report new hire retention at the 6 month and 1-year time frame. While it is not required that the

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employer maintain the hire for any specific amount of time, this outcome is essential to the pilot program. We ask that our employer-partners track this information