

# Welcome to HOH

Connecting world-class military  
talent to American businesses



For over a decade, Hiring Our Heroes has served transitioning service members, veterans, and military spouses as they search for and find meaningful careers.

Through world-class hiring events, digital programs, and internships, we have developed and cultivated a rich pipeline of military talent ready for the American business community.

HOH has the expertise and resources to strengthen and diversify America's workforce with top military talent.

**41,000+**

military community members were  
served by HOH in 2021.

**80%**

of virtual hiring event job seekers  
advance to the next step.

**600+**

fellows have graduated from our  
Military Spouse Fellowship Program.  
**91% offer rate and \$68K average salary**

**5,500+**

fellows have graduated  
from our Fellows Program.  
**85% offer rate and \$105K average salary**

## PROGRAMS & EVENTS

### CAREER SUMMITS & HIRING EXPOS

Customized regional employment events exclusively for veterans, service members, military spouses, and military caregivers. These hands-on career planning events may include mock interviews, individualized LinkedIn profile reviews, and information about certifications needed to segue into high-demand career fields.

### FELLOWS PROGRAMS

These innovative opportunities allow service members, veterans, military spouses, and caregivers to spend 6-12 weeks working at a participating host company. The professional development prepares candidates for smooth transitions into meaningful careers. Participating corporations benefit by gaining access to the best and brightest military-connected talent. Fellowships include industry-focused opportunities, such as solar energy and applied technology, in a variety of roles.

### MILITARY SPOUSE PROGRAMS

This program is tailored to address the challenges facing military spouses looking to grow professionally and enter or re-enter the workforce. Through our employer engagement, comprehensive career development resources, and peer to peer networking, Hiring Our Heroes works to prepare military spouses for the next step in their career. Whether it's upskilling or reskilling we are here to help spouses find the best meaningful opportunity.

### RESEARCH & INNOVATION

Hiring Our Heroes provides leading research that ensures the voices of those who we serve are heard. Through partnerships with other thought leaders the research conducted allows us to advocate and enact innovations as we build programs based on our findings.

### VIRTUAL EVENTS

Hiring Our Heroes offers a multitude of virtual events, including hiring fairs, career summits, professional training, and educational workshops. To date, our virtual events have connected more than 25,000 people from the military community. An average of 80% move on to the next step.

## DIGITAL TOOLS

